

## Safeguarding Policy for The Farming Mother CIC

Designated Safeguarding Lead (DSL)

Keeley Reading

- Contact Information: [thefarmingmother@yahoo.com](mailto:thefarmingmother@yahoo.com) | 07834591238
- Training and Certifications: Level 3 safeguarding trained, Advanced DBS check

Policy Statement

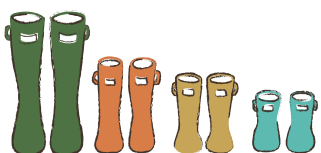
The Farming Mother is committed to providing a safe and supportive environment for all children and young people. Safeguarding and promoting the welfare of children are our utmost priorities. All staff, volunteers, and visitors are expected to act in the best interest of the children at all times.

Aims

- Ensure timely and appropriate action to safeguard children and young people.
- Equip staff with the knowledge and tools to recognize and address safeguarding concerns.
- Maintain a culture where the welfare of children is paramount.

Key Principles

1. Welfare First: The safety and well-being of children and young people are central to all activities and decisions.
2. Clear Boundaries: Staff are trained to maintain professional and appropriate relationships.
3. Transparency: All safeguarding actions are documented and communicated clearly with the necessary authorities.
4. Partnership: Work collaboratively with children, parents, and external agencies to ensure safety.



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### Responsibilities

#### Designated Safeguarding Lead (DSL):

- Be the first point of contact for safeguarding concerns.
- Provide advice, support, and training to staff.
- Maintain detailed, confidential records of safeguarding issues.
- Liaise with local authorities and external agencies when necessary.

#### All Staff and Volunteers:

- Understand and follow this safeguarding policy.
- Report any safeguarding concerns to the DSL immediately.
- Attend safeguarding training and regular updates.

### Procedures

#### 1. Reporting Concerns:

- Any concern should be reported to the DSL promptly.
- In case of an immediate danger, contact emergency services at 999.

#### 2. Handling Disclosures:

- Listen calmly and reassure the child they are being taken seriously.
- Avoid making promises about confidentiality.

#### 3. Record-Keeping:

- Record all concerns and actions in detail, including dates, times, and outcomes.

### Key Contacts

- Emergency Services: 999
- Non-Emergency Police: 101
- Local Safeguarding Team (MARU): 0300 123 1116

### Review and Updates

This policy will be reviewed annually or as required by changes in legislation.

Last Reviewed: 1st January 2025

Approved by: Keeley Reading

